

### Advocating for Patients: Obtaining an Override from Insurers & Employers

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# Step-by-Step Appeal Process:

Educate the patient on the issue and request their help to advocate alongside your office to the insurer and their employer
Know your patient

 From the insurance card, you may be able to identify if the plan is self-funded or fully-insured

- Fully-insured card may say "Underwritten by"
- ° Self-funded card may say "Administered by"

### Step-by-Step Appeal Process (cont'd):

#### Self-funded ("Administered by")

- Request contact info for employer's HR department from patient
  - If needed: look on company website or Google to find contact info
- Look online to find email and faxes for insurance company and PBM
- Use template letters from CSRO to request an override
- Send final letter and attachments to employer HR, PBM, payer, Insurance Commission, and CSRO

#### Fully-insured ("Underwritten by")

- Look online to find email and faxes for insurance company (listed after "Underwritten by")
- $\circ\,$  Look online to find email and fax for PBM
- ° Request employer email and fax from patient
- Use template letters from CSRO to request an override
- Send final letter and attachments to employer HR, PBM, payer, Insurance Commission, and CSRO

# Tips from the Experts:

° Some practices simply do not accept white bag drugs

- Rationale: Physician still has liability without control; administrative burden; costs are too high
- Template on CSRO website to release physician from liability: <u>https://csro.info/advocacy/correspondence/template-correspondence</u>
- Some practices request pre-approval from patients to contact their employer and advocate on their behalf via a form at registration
- Recommend using expedited appeal process (not the payer's "reconsideration" process)

### **Tools from CSRO:**

• Map Tool: easily find laws to support your practice

• Template Letters: see successful appeal letters from others

• **Payer Issue Reporting Form:** report issues with payers to CSRO and request help with your override

